



Association of Suppliers for the Paper Industry
15 Technology Parkway South
Peachtree Corners, GA 30092
Phone: 770-209-7521
Fax: 770-209-7581

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ASPI Contact: Colleen Walker
1.770.209.7349
cwalker@aspinet.org

ASPI Excellence in Leadership Award Recognizes Paul Duncan, KapStone

Mill Manager Paul Duncan has received the 2014 ASPI Excellence in Leadership Award. Established in 2010, the Excellence in Leadership Award recognizes outstanding leaders within the paper industry. The award honors unique and creative leadership of employees, company and key suppliers through major projects or ongoing relationships.

Duncan serves as mill manager at the KapStone Longview Mill in Longview, Wash., where he is responsible for managing all of the manufacturing, maintenance and support operations for one of the largest paper mills in North America.

"The Longview mill's turnaround has been an incredible achievement for everyone involved, and Paul Duncan has been a big part of that change," comments ASPI President Carl Howe, vice president sales for Kadant Paperline. "His professionalism, his technical knowledge, and the example he sets for his employees all deserve to be recognized and applauded."

As mill manager, Duncan played a critical role in the recent transformation of the Longview mill, which resulted in a production increase of 39% between 2007 and 2012. Duncan also played a key role in improving the mill's safety culture, and was named "Safety Manager of the Year" at the Western Pulp and Paper Workers Conference in 2012.

The ASPI Excellence in Leadership Award seeks to strengthen relationships between the paper industry and its suppliers by recognizing a customer executive who demonstrates behavior, processes and procedures that enhance the benefits provided by the supplier. ASPI accepts nominations from its members, and the Board of Directors votes to determine the recipient. Duncan is scheduled to accept the award at the ASPI 2014 Spring Meeting, which will be held February 26-28, 2014 in Sarasota, Florida.

Paul Duncan began his career in the paper industry in 1986 as a process engineer, and has held a variety of increasingly responsible positions, including paper machine superintendent, pulp mill superintendent, operations manager and paper mill manager. He worked for some of the industry's leading companies, including Weyerhaeuser/IP, Inland Container, James River, and Longview Fibre, before joining KapStone Kraft Paper Corporation. An avid bicyclist, Duncan lives in Vancouver, Wash., with his wife, son and two dogs.



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About KapStone

Headquartered in Northbrook, IL, KapStone Paper and Packaging Corporation is a leading North American producer of unbleached kraft paper and corrugated products, and the parent company of KapStone Kraft Paper Corporation and KapStone Container Corporation. KapStone's paper mills produce a wide spectrum of kraft and recycled products, and its corrugated packaging business offers an array of fully equipped corrugator box plants, sheet plants, and sheet feeders. KapStone's annual revenues exceed \$2.1 billion, and the company employs approximately 4,500 people. Visit www.kapstonepaper.com to learn more.

About ASPI

The Association of Suppliers to the Paper Industry (ASPI) is the leading association of companies that supply products and services to the pulp, paper and board industry. Member participation consists primarily of CEOs, owners, and senior management executives. ASPI's mission is to assist its member supplier companies in providing increased economic benefits to their customers through collective knowledge, initiatives and efforts. For more information, contact: Colleen Walker, Director of Member Relations, at 770-209-7349 or e-mail at cwalker@aspinet.org. Visit www.aspinet.org to learn more about ASPI.

